

# Labour Department



# Labour Department

The labour department focuses on providing statutory cover to the workmen through preventive, conciliatory, adjudicatory and punitive action. It further functions to promote welfare oriented activities for workers and facilitates the growth of industrial and commercial activities by ensuring harmonious relationships between employers and workmen.

## GOALS OF THE LABOUR DEPARTMENT:

### 1. To promote the welfare of the workers

Ensure and facilitate the welfare of workers through the Delhi Building & other Construction Workers Welfare Board.

### 2. Rehabilitation of Children engaged in Child Labour

Reduce the incidence of Child Labour and provide assistance to children who are engaged in Child Labour.

### 3. Ensure harmonious relationship between employers and workers

Facilitate healthy working environments and ensure rights to both employers and the workers through various Acts being implemented by the department.

## GOAL 1: To promote the welfare of the workers

Ensure and facilitate the welfare of workers through the Delhi Building & other Construction Workers Welfare Board.

Schemes included:

S.No.	Name of Scheme
1	Delhi Building & other Construction Workers Welfare Board

S. No.	Name of the Scheme	Scheme Objective	OC/ OP	Indicator	Actuals		Target	Actuals
					FY 20	FY 21	FY 22	Q2 21-22
1	Delhi Building & other Construction Workers Welfare Board	a) Ensure maximum coverage	OP	Total number of construction workers registered under the Act	42698	176010	750000	314261
			OP	Number of applications received for new registrations	17635	174726	387943	351767
			OC	Number of new registrations	16839	137026	387943	287787
			OP	Total applications pending	56	31558	0	18033
		b) Facilitate and ensure timely renewal	OP	Number of applications received for renewal	53889	264389	284000	54510
			OC	Number of construction workers approved for renewal	51893	181033	284000	43756
			OP	Total applications pending	1996	83365	0	2019

S. No.	Name of the Scheme	Scheme Objective	OC/ OP	Indicator	Actuals		Target	Actuals
					FY 20	FY 21	FY 22	Q2 21-22
		a) Ensure maximum coverage	OP	Number of claims received under various schemes	522	897	4000	1519
			OP	Number of claims disposed	52	726	3300	675
			OC	Amount disbursed to beneficiaries	1.52	5.04	NA	3.63
			OP	Balance funds remaining (in Cr)	2803.73	3362.57	3398.71	3206.62
			OP	Number of construction workers receiving ex gratia amount due to Covid 19	32358	32358	389886	294210
			OC	Total ex gratia amount disbursed (in Cr)	16.18	31.07	194.94	182.64

## GOAL 2: Rehabilitation of Children engaged in Child Labour

Reduce the incidence of Child Labour and provide assistance to children who are engaged in Child Labour.

Schemes included:

S.No.	Name of Scheme	Budget Allocation 2021-22 (In Cr)
1	Rescue, repatriation, and rehabilitation of Child Labour	0.10

S. No.	Name of the Scheme	Scheme Objective	OC/ OP	Indicator	Actuals		Target	Actuals
					FY 20	FY 21	FY 22	Q2 21-22
1	Rescue, repatriation, and rehabilitation of Child Labour	To rescue/ rehabilitate the Child labour	OP	Number of rescue operations	35	27	35	5
			OC	Number of child labour rescued	568	403	NA	81

## GOAL 3: Ensure harmonious relationship between employers and workers

Facilitate healthy working environments and ensure rights to both employers and the workers through various Acts being implemented by the department.

Schemes included:

S.No.	Name of Scheme
1	Delhi Shops & Establishment Act, 1954
2	Minimum Wages Act, 1948
3	Industrial Disputes Act, 1947
4	Employees Compensation Act, 1923

S. No.	Name of the Scheme	Scheme Objective	OC/ OP	Indicator	Actuals		Target	Actuals
					FY 20	FY 21	FY 22	Q2 21-22
1	<b>Delhi Shops &amp; Establishment Act, 1954</b>	To implement the provisions of Delhi Shops & Establishments Act, 1954	OP	No. of claims disposed off	2760	2102	NA	669
			OC	Percentage of claims disposed off within 90 days	36	36	NA	30
			OP	No. of claims pending	4794	4836	NA	4750
2	<b>Minimum Wages Act, 1948</b>	To implement the provisions of Minimum Wages Act, 1948	OP	No. of claims disposed off	1770	1129	NA	327
			OC	Percentage of claims disposed off within 90 days	37	30	NA	27
			OC	No. of claims pending	2686	2406	NA	2603
3	<b>Industrial Disputes Act, 1947</b>	To resolve the Industrial Disputes through conciliation mechanism under the provisions of Industrial Disputes Act, 1947	OP	No. of cases settled through reconciliation officer	5943	2941	NA	1216
			OP	Number of claims/cases referred to Labour Court/Industrial Tribunal	3775	1637	NA	679
			OC	Percentage of claims disposed off within 90 days	49	43	NA	56
			OC	No. of claims pending	1582	2809	NA	2742

OP- Output, OC- Outcome, NA- Not Available

S. No.	Name of the Scheme	Scheme Objective	OC/ OP	Indicator	Actuals		Target	Actuals
					FY 20	FY 21	FY 22	Q2 21-22
4	<b>Employees Compensation Act, 1923</b>	To examine and determine injury/ death claims under the provisions of Employees Compensation Act, 1923	OP	No. of claims disposed off	514	305	NA	109
			OC	Percentage of claims disposed of within 90 days	53	49	NA	47
			OP	No. of claims pending	719	809	NA	871